



KAT Parent/Guardian Code of Conduct

As members of KAT, parents and guardians play a vital role in fostering a positive and inclusive environment for young skiers. The following code of conduct outlines the expectations and guidelines for parents and guardians to ensure a safe, enjoyable, and respectful experience for everyone involved.

1. Support and Encouragement
 - a. Encourage your child to participate and enjoy the sport of skiing without undue pressure.
 - b. Support and celebrate their efforts, progress, and achievements, regardless of outcomes.
2. Respect for Others
 - a. Treat all members, coaches, officials, and fellow parents/guardians with respect and courtesy.
 - b. Demonstrate good sportsmanship by applauding good performances and showing empathy in challenging situations.
3. Defamation
 - a. Refrain from engaging in any form of defamation, including spreading false and damaging information about other parents, coaches, athletes, officials, or the club itself.
4. Communication
 - a. Maintain open and positive communication with coaches, fellow parents, and club officials.
 - b. Address concerns or issues through proper channels, avoiding public confrontational discussions.
 - c. Address everyone with respect.
5. Safety First
 - a. Prioritise the safety of all participants, follow all safety guidelines and rules set by the club and the ski resort.
 - b. Ensure that your child is adequately equipped with appropriate safety gear and clothing.
6. Attendance and Punctuality
 - a. Ensure your child arrives on time for training sessions, competitions, and other club events.
 - b. Notify coaches in advance if your child is unable to attend a scheduled event or training.
7. Financial Responsibilities
 - a. Fulfil financial obligations, including timely payment of fees and participation in fundraising activities as required by the club.
8. Equipment Maintenance

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- a. Regularly check and maintain your child’s skiing equipment to ensure it is in good working condition.
 - b. Replace or repair equipment promptly as needed.
9. Respect for Facilities
- a. Encourage your child to respect the facilities and property of the ski resort and the club.
 - b. Clean up after yourselves and promote a sense of responsibility for the environment.
10. Inclusion and Fair Play
- a. Encourage fair play, honesty, and integrity in all aspects of the sport.
 - b. Embrace diversity and promote an inclusive environment within the club.
11. Conflict Resolution
- a. Handle conflicts or disagreements with other parents/guardians or club members in a constructive and respectful manner.
 - b. Seek assistance from a neutral third party for conflict resolution if necessary.

Violations of this code of conduct may result in the following consequences, at the discretion of the Board of Directions and Program Director:

1. Verbal Warning: A verbal warning may be issued for a first-time, minor violation of the code of conduct. This serves as an opportunity for correction and education.
2. Written Warning: Persistent or more serious violations may result in a written warning, outlining the specific concerns and expectations for improvement.
3. Suspension: Continued breaches of the code of conduct may lead to the temporary suspension of the child’s participation in club activities. The length of suspension will be determined based on the severity and recurrence of the violations.
4. Termination of Membership: In extreme cases, the club reserves the right to terminate the membership of a parent/guardian and their child(ren) if the code of conduct violations persist and are deemed detrimental to the overall well-being of the club community.

I understand that by signing this Parent/Guardian Code of Conduct, I am agreeing to contribute to the positive atmosphere and success of KAT and that my commitment to these principles ensures a rewarding experience for both my child and the entire ski community. The ultimate goal is to provide a safe and enjoyable environment for all participants. I understand that there is a zero tolerance for bullying, shaming, and disrespect and that the Board of Directors and Program Director reserve the right to terminate my membership with the club if I demonstrate such behaviours.

Thank you for your cooperation and support.

Parent/Guardian Name

Signature

Date

Parent/Guardian Name

Signature

Date

Initial(s) _____